Fifth Episcopal District, CME Church
Pastor’s Evaluation Form

Name of Pastor: ___________________________ Date __________________

Address: ___________________________ Telephone: __________________

Annual Conference ___________________________ District __________________

Name of Church ___________________________ No. of Years at this charge __

Ordination: Elder ___ Deacon ___ Number of Years ___________________________

Formal Ministerial Training ___________________________


1. The Ministry of the Church

   a. The Experience of Worship

   b. Christian Education (Children/Youth)

   c. Christian Ed (Adults)

   d. Evangelism Efforts

   e. The Stewardship Emphasis

   f. Discipleship/Spiritual Nurture/Formation

   g. The Class Leader/Small Group System

   h. Support of Missions

   i. Social and Political Involvement

   j. Bible Study and Prayer Meetings


2. Leadership Abilities

   a. Motivates members and officers

   b. Displays initiative in planning Ministries projects and programs

   c. Demonstrates efficient financial Management

   d. Reliable and accountable

1
### 3. Connectional Loyalty

<table>
<thead>
<tr>
<th></th>
<th>Excellent</th>
<th>Very Good</th>
<th>Fair</th>
<th>Needs Help</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Teaches the history and polity of the denomination</td>
<td>________</td>
<td>________</td>
<td>______</td>
<td>________</td>
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<tr>
<td>b. Attends connectional, regional And Episcopal meetings</td>
<td>________</td>
<td>________</td>
<td>______</td>
<td>________</td>
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<tr>
<td>c. Upholds the doctrines and Regulations of the denomination</td>
<td>________</td>
<td>________</td>
<td>______</td>
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<tr>
<td>d. Supports overseas missions</td>
<td>________</td>
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</table>

### 4. Organizational Skills

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<tr>
<th></th>
<th>Excellent</th>
<th>Very Good</th>
<th>Fair</th>
<th>Needs Help</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Uses resources of members and community.</td>
<td>________</td>
<td>________</td>
<td>______</td>
<td>________</td>
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<tr>
<td>b. Meets financial obligations Conference and District</td>
<td>________</td>
<td>________</td>
<td>______</td>
<td>________</td>
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<tr>
<td>c. Anticipates and solves problems</td>
<td>________</td>
<td>________</td>
<td>______</td>
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<tr>
<td>d. Congregation is organized</td>
<td>________</td>
<td>________</td>
<td>______</td>
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<tr>
<td>e. Engages in study/continuing ed</td>
<td>________</td>
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### 5. District Support

<table>
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<tr>
<th></th>
<th>Excellent</th>
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<th>Fair</th>
<th>Needs Help</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Support programs on the district</td>
<td>________</td>
<td>________</td>
<td>______</td>
<td>________</td>
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<tr>
<td>b. Attends Presiding Elder’s Quarterly Conferences prepared</td>
<td>________</td>
<td>________</td>
<td>______</td>
<td>________</td>
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<tr>
<td>c. Encourages members to support district functions</td>
<td>________</td>
<td>________</td>
<td>______</td>
<td>________</td>
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<tr>
<td>f. Attendance at district meetings and other program is:</td>
<td>________</td>
<td>________</td>
<td>______</td>
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<tr>
<td>g. Respects leadership</td>
<td>________</td>
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<td>h. Team player</td>
<td>________</td>
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</table>

### 6. Goals for Next Year:

____________________________________________________________________________________

____________________________________________________________________________________

### 7. Recommendation:

- Returned to Charge ___
- Not return ___

Reason for recommendation: ____________________________

____________________________________________________________________________________

Signature of Presiding Elder ____________________________

2
**PASTOR’S RESPONSE TO EVALUATION**

I ___________________________ have read this evaluation and understand the contents herein. I _______________ agree _____ disagree ____

This is a fair and honest assessment of my efforts this year.

Pastor’s Comments:

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

Pastor’s Goals for Next Year:

____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________
____________________________________________________________________________________

_________________________________________  ____________________________
Pastor in Charge  Date

“The Investment Factor: A Changed People, Changing the World”