

# Fifth Episcopal District, CME Church

## *Pastor's Evaluation Form*

Name of Pastor: \_\_\_\_\_ Date \_\_\_\_\_

Address: \_\_\_\_\_ Telephone: \_\_\_\_\_

Annual Conference \_\_\_\_\_ District \_\_\_\_\_

Name of Church \_\_\_\_\_ No. of Years at this charge \_\_\_\_\_

Ordination: Elder \_\_\_ Deacon \_\_\_ Number of Years \_\_\_\_\_

Formal Ministerial Training \_\_\_\_\_

<b>1. The Ministry of the Church</b>	<b>Excellent</b>	<b>Very Good</b>	<b>Fair</b>	<b>Needs Help</b>
a. The Experience of Worship	_____	_____	_____	_____
b. Christian Education (Children/Youth)	_____	_____	_____	_____
c. Christian Ed (Adults)	_____	_____	_____	_____
d. Evangelism Efforts	_____	_____	_____	_____
e. The Stewardship Emphasis	_____	_____	_____	_____
f. Discipleship/Spiritual Nurture/Formation	_____	_____	_____	_____
g. The Class Leader/Small Group System	_____	_____	_____	_____
h. Support of Missions	_____	_____	_____	_____
i. Social and Political Involvement	_____	_____	_____	_____
j. Bible Study and Prayer Meetings	_____	_____	_____	_____
 <b>2. Leadership Abilities</b>	 <b>Excellent</b>	 <b>Very Good</b>	 <b>Fair</b>	 <b>Needs Help</b>
a. Motivates members and officers	_____	_____	_____	_____
b. Displays initiative in planning Ministries projects and programs	_____	_____	_____	_____
c. Demonstrates efficient financial Management	_____	_____	_____	_____
d. Reliable and accountable	_____	_____	_____	_____

<b>3. Connectional Loyalty</b>	<b>Excellent</b>	<b>Very Good</b>	<b>Fair</b>	<b>Needs Help</b>
a. Teaches the history and polity of the denomination	_____	_____	_____	_____
b. Attends connectional, regional And Episcopal meetings	_____	_____	_____	_____
c. Upholds the doctrines and Regulations of the denomination	_____	_____	_____	_____
d. Supports overseas missions	_____	_____	_____	_____
<b>4. Organizational Skills</b>	<b>Excellent</b>	<b>Very Good</b>	<b>Fair</b>	<b>Needs Help</b>
a. Uses resources of members and community.	_____	_____	_____	_____
b. Meets financial obligations Conference and District	_____	_____	_____	_____
c. Anticipates and solves problems	_____	_____	_____	_____
d. Congregation is organized	_____	_____	_____	_____
e. Engages in study/continuing ed	_____	_____	_____	_____
<b>5. District Support</b>	<b>Excellent</b>	<b>Very Good</b>	<b>Fair</b>	<b>Needs Help</b>
a. Support programs on the district	_____	_____	_____	_____
b. Attends Presiding Elder's Quarterly Conferences prepared	_____	_____	_____	_____
c. Encourages members to support district functions	_____	_____	_____	_____
f. Attendance at district meetings and other program is:	_____	_____	_____	_____
g. Respects leadership	_____	_____	_____	_____
h. Team player	_____	_____	_____	_____

**6. Goals for Next Year:** \_\_\_\_\_  
 \_\_\_\_\_

**7. Recommendation:**                      **Returned to Charge** \_\_\_\_\_                      **Not return** \_\_\_\_\_  
**Reason for recommendation:** \_\_\_\_\_

Signature of Presiding Elder \_\_\_\_\_

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**PASTOR'S RESPONSE TO EVALUATION**

I \_\_\_\_\_ have read this evaluation and understand the contents herein. I \_\_\_\_\_ agree \_\_\_\_\_ disagree \_\_\_\_\_ This is a fair and honest assessment of my efforts this year.

Pastor's Comments:

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Pastor's Goals for Next Year:

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\_\_\_\_\_  
Pastor in Charge

\_\_\_\_\_  
Date

***"The Investment Factor: A Changed People, Changing the World"***